

**ELIQUO** Hydrok Ltd. is an engineering contractor specialising in design, sales, distribution, installation and servicing activities for the water industry. This statement is made on behalf of **ELIQUO** Hydrok pursuant to section 54(1) of the Modern Slavery Act 2015 and comprises our slavery and human trafficking statement.

**ELIQUO** Hydrok understands and confirms the company does not, or will not, support or do business knowingly with any other party involved in any act of slavery, human trafficking, forced, bonded or child labour as defined in the Modern Slavery Laws.

**Our Supply Chain**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains. Potential new suppliers are required to complete a self-assessment questionnaire and provide evidence that they operate ethically and responsibly. We expect our suppliers and business partners to uphold the same standards and to act ethically, putting our principles into practice in everything they do.

These commitments extend down through the supply chain so that a supplier with which we have a direct contractual relationship (Tier 1 supplier) is required to ensure compliance across its own direct supply chain (Tier 2 supplier from **ELIQUO** Hydrok’s perspective) and so on. We will notify The Gangmasters and Labour Abuse Authority if we have any suspicions of worker exploitation, human trafficking, forced labour, or illegal labour provision,

**Our colleagues**

**ELIQUO** Hydrok ensures that appropriate controls are in place to ensure employees have the right to work and are therefore protected by employment legislation. This includes checking right-to-work documents, visas and passports.

**ELIQUO** Hydrok do not employ individuals that would be considered to be ‘child workers.’ Young and inexperienced workers may be employed or given work experience, but they are subject to the rights and protections that we afford all workers.

**ELIQUO** Hydrok do not subcontract any of our labour force and so employ all staff through a payroll system hence ensuring our complete understanding as to their backgrounds.

**Confidential Reporting**

**ELIQUO** Hydrok encourages all its workers, customers and other business partners to report any concerns related to the direct activities, or the supply chains of, the organisation. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. The Company’s Confidential Reporting policy is designed to make it easy for workers to make disclosures, without fear of retaliation.

Signed:



Lewis O'Brien  
Managing Director



Peter Wroe  
Managing Director