

Health and Safety Policy Statement

Eliquo Hydrok Ltd is committed to a Health and Safety Policy that puts the interest of its staff and third parties beyond that of any business consideration. This Statement applies to any work carried out on our premises or away on site.

As Managing Director I am committed to:

1. The provision of high standards of safety and health in the workplace
2. The establishment of and adherence to, operational procedures designed to protect employees and promote safe working and efficient operating conditions
3. The implementation of measures designed to minimise (or where reasonably practicable to eradicate) risks to the safety and health of visitors, customers and members of the general public that may arise from the actions, processes or products of Eliquo Hydrok Ltd
4. The development of conviction within Eliquo Hydrok Ltd's personnel, that accident prevention is an essential element of good work practice and that its pursuit benefits both the welfare of the employee, as well as the efficiency of Eliquo Hydrok Ltd's operations
5. The selection and engagement of contractors whose arrangements and provisions for safety are compatible with those of Eliquo Hydrok Ltd
6. Complying with all Local Authority and HM Government Laws and Regulations pertaining to the safety, health and welfare of personnel within Eliquo Hydrok Ltd.

The foregoing statement of policy is based on the belief that:

1. Essentially, all workplace accidents are preventable
2. The effective prevention of injury and damage requires commitment from personnel at every level
3. Overall responsibility for safety cannot be delegated
4. Every employee must act responsibly in preventing injury to him/herself or others and loss or damage to property
5. The promoting of health and safety measures is an integral part of the duties of Management
6. Health and Safety standards on Eliquo Hydrok Ltd premises and facilities and whilst carrying out site work, must be effectively controlled.

Accordingly, the Eliquo Hydrok Ltd will continue to:

1. Provide adequate resources to ensure competent guidance on all aspects of Health and Safety
2. Develop, where appropriate, formal procedures for guidance and direction of persons undertaking the Eliquo Hydrok Ltd's operations to prevent, as far as reasonably practicable, unsafe operation
3. Provide training and instruction to personnel, to enable them to attain the knowledge and skills necessary to perform their task safely and effectively
4. Carry out safety assessments of all facilities, including the assessments of modifications to existing design
5. Co-operate with associated companies in undertaking research into and exchanging information on safety related areas of mutual concern
6. Encourage employees' involvement in the improvement of safety performance and in the annual review of this document.

Signed.....

Position... **Managing Director**