

## HEALTH, SAFETY & WELLBEING POLICY

ELIQUO HYDROK LTD. is committed to a Health and Safety Policy that puts the interest of its staff and stakeholders first. The Health, Safety and Wellbeing Policy statement is reviewed annually, signed by the Managing Director and is managed by our appointed HSE Manager. ELIQUO HYDROK will provide effective leadership, to create a culture of communication, engagement and safe working.

This Statement applies to any work carried out on our premises or operations on site. ELIQUO HYDROK recognises that everyone has the right to be safe and healthy. ELIQUO HYDROK positively encourage the reporting of any unsafe acts or conditions and the seeking of guidance if they believe they are working unsafely. ELIQUO HYDROK will use technology and innovation to monitor, report and review progress against targets and objectives to support our objectives to continually improve Safety, Health and Wellbeing.

This Health, Safety and Wellbeing Policy is supported by our management systems and aims to minimise (or where reasonably practicable to eradicate) risks to the safety and health of visitors, customers and members of the general public that may arise from the actions, processes or products of ELIQUO HYDROK. ELIQUO HYDROK cares how work, and the work environment can impact on workers' health, both physical and mental. Occupational health assessment includes how workers' health can affect their ability to do their job.

ELIQUO HYDROK maintain processes for the identification of hazards, environmental impacts, the assessment of risks, and the implementation of necessary control measures. ELIQUO HYDROK has identified the safety, quality and environmental risks associated with key activities undertaken by the organisation.

The management systems of ELIQUO HYDROK has defined roles and responsibilities of it's staff, which aims to promote safe working and efficient operating conditions, and to ensure compliance with all obligations including legislative, regulatory and other requirements pertaining to the safety, health and welfare of personnel involved with ELIQUO HYDROK operations. It is the duty of every employee to act responsibly in preventing injury to him/herself or others and loss or damage to property.

ELIQUO HYDROK will provide training and instruction, to enable staff to attain the knowledge and skills necessary to perform their task safely and effectively, and provide adequate resources to ensure competent guidance on all aspects of Health and Safety. ELIQUO HYDROK will engage with our delivery partners and clients, exchanging information on safety related areas of mutual concern.

ELIQUO HYDROK'S selection and engagement of contractors will prefer those whose arrangements and provisions for safety are compatible with those of ELIQUO HYDROK

Signed:



Lewis O'Brien  
Managing Director



Peter Wroe  
Managing Director